HATCH

Many thanks for your interest in HATCH!

Our tool has been designed to help you build a better workplace. HATCH helps you understand how people work, interact and think.

Got questions? We have answers!

If you don't see them, check out our website or call one of our team.

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What is HATCH?

HATCH is an online survey tool that helps you better understand your people and your workplace. We are the leading global experts in the social science of workplace.

What does HATCH measure?

Simply put, HATCH measures the alignment between organizational culture and workplace performance.

How long does the survey take to complete?

About 15 minutes. And you can complete it offline or via any mobile device, so it's flexible to you.

What makes HATCH different from other surveys?

Not all surveys are created equal. While some surveys may claim to measure performance, effectiveness and engagement, many of them are just satisfactions surveys.

HATCH takes the usefulness of a satisfaction survey and links it with the robustness of a social scientific predictive behaviour tool.

How does HATCH work?

HATCH uses a tested social scientific algorithm (don't worry, it's not as complicated as it sounds) which allows us to understand what changes in your workplace will result in desired changes in your organisational behaviour.

Does HATCH measure performance?

HATCH measures the precursors of performance (collaboration, contemplation, and empowerment), plugs these into an algorithm, and predicts future performance behaviour. Sounds like magic, but relax, it's just science.

Are survey responses confidential?

Yes, completely. Responses cannot be linked to individuals and all data is protected.

Can we benchmark our results against other businesses?

Yes, if you use our standard survey you will be able to compare your results to that of our growing database.

When is it best to deploy HATCH?

The short answer is anytime. However, it can be very helpful to deploy before any workplace transformation to act as a baseline for any changes you wish to track.

How flexible is it?

HATCH is your tool to use as best suits your business. You can modify it as you like, understanding that some changes may affect benchmarking or the algorithm analysis.

How quickly can HATCH be deployed?

Within 48 hours of receiving sign-off.

Will it engage our staff?

HATCH is an excellent engagement and change management tool as it asks meaningful questions about meaningful subjects.

It isn't just another survey in the inbox. This is illustrated by our extraordinarily high average response rate of 82%.

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ANALYTICS
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HATCH